

Valor Hospice News

Current News from Valor HospiceCare
and The Valor Institute for Palliative Medicine



2009 Valor FROGEE Award Winners Announced

The Valor Employee Recognition program, FROGEE, was a huge success in 2009. In total, 39 Valor employees were recognized **For Reaching Our Goals and Exceeding Expectations**; 14 out of the Tucson office, 12 each from the Green Valley and Sierra Vista offices, and 1 out of the Phoenix office. Employees are nominated by their peers for outstanding performance throughout the month, to acknowledge efforts above and beyond the normal scope of the expectations of their position.

The FROGEE of the Year recipients are selected based on overall performance throughout the year. For 2009, the FROGEE of the Year recipients are:

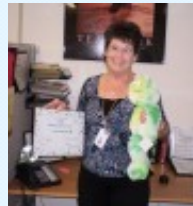
Lois Carder, RN, PatientCare Coordinator in the Tucson office. (Not pictured)

Inez Cautrell, Volunteer Coordinator in the Green Valley office.

Pat Perry, RN, Nurse Case Manager in the Sierra Vista office.

Each month the number of nominations has increased as the Valor teams grow. Team development is a focus of Valor, as a part of the Human Capital Management program. FROGEE recipients receive a certificate, public acknowledgement, and their choice of a FROGEE award (various frog-related prizes are available to choose from).

As imagined the selection process is very difficult as Valor employees have the hospice heart, which drives them all to succeed.



Inez Cautrell



Pat Perry, RN

Physician Board Certification in Hospice & Palliative Medicine - The Valor Institute for Palliative Medicine

As an academic-based organization, *The Valor Institute for Palliative Medicine* and its initiatives ensures that patient care, public health, quality, education and research are essential elements of our mission.

In September 2006, The American Board of Medical Subspecialties (ABMS) approved the creation of Hospice & Palliative Medicine (HPM) as a subspecialty of ten participating boards. It is considered the gold standard because of its unique physician directed approach for assessing qualifications.

All Valor Physicians are currently pursuing their Board Certification in Hospice and Palliative Medicine, as a vital part of our mission to become the recognized experts in hospice care and palliative medicine.

Vol. 5, Issue 1, Winter 2010

Valor Medical Director and Provost Appointed

Steven Rayle, MD has been named Medical Director of our Tucson Metro office, leading our Tucson and Green Valley programs. Dr. Rayle will be overseeing all Associate Medical Directors at each office, including all clinical care and administrative functions. Dr. Rayle received his M.D. from the University of Arizona, as well as his B.A. in Philosophy. He is a fellow of the Arizona Center for Integrative Medicine at the University of Arizona, and currently provides primary care services at the Courtney Medical Group in Tucson. Dr. Rayle will be a member of the Governing Body Board.

Ann Marie Chiasson, MD has been appointed the Provost of *The Valor Institute for Palliative Medicine* and will also now assume an Associate Medical Director role for support of clinical programs. The Provost position will collaborate with the Institute Director for oversight of Valor's:

- Education, Knowledge and Research Programs,
- Valor PalliativeCare - Palliative Medicine Physician Services Program,
- Continuous Quality Improvement (CQI)/Quality Assessment Performance Improvement (QAPI) Program.

She will continue to participate on the Governing Body Board.



About Us

Valor HospiceCare & The Valor Institute for Palliative Medicine provides compassionate, medically-directed holistic care for patients with advanced chronic and terminal illness and support for their families and loved ones. As an academic-based organization, with a focus on exemplary service and a dedication to making the most of every day, join us as we commit to improving end-of-life home care, reducing costs to our healthcare system and expanding access to hospice and palliative care in the communities we serve. Valor is State Licensed, Medicare & Medicaid/AHCCCS Certified, CHAP Accredited and affiliates with most commercial insurance plans. Serving over 40 communities in Arizona, our teams currently support Pima, Pinal, Santa Cruz, Cochise, Maricopa and Gila Counties.

Tucson Metro Corporate Administration	Green Valley Office	Sierra Vista Office	Phoenix Metro Office	Casa Grande	Globe	Southwest Hospice Foundation
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