



## Our Core Values, Mission, Vision & Team Approach

The hospice concept of care is built on an interdisciplinary approach that incorporates the coordinated services of health care professionals and trained volunteers to meet the unique needs of patients facing life-limiting illness and their families.

### Valor's Response to Patient, Family and Community Needs

Valor HospiceCare & The Valor Institute for Palliative Medicine is committed to improving end of life care and expanding access to hospice care in the communities we serve. Our vision is to be the premier provider of hospice care in the markets we serve.

**As an academic-based organization, our goal is to be the recognized experts in hospice and palliative care.**

We have focused our team and services to create and deliver the following benefits and results:

- Improved patient and family service consistency and reliability
- Increased accuracy of information
- Increased cost savings delivered to health care market
- Increased value to referring doctors and health care providers
- Increased hospice awareness in the community

### Becoming a Valor Employee

What does it take to reach and maintain our goal of being the recognized experts in hospice and palliative care? It takes people, ***the right people***. To continue to raise the standard of care to our patients and the community, we cannot and will not compromise our expectations from the Valor team. We want to attract the best of the best and our Core Values help us to stay focused on our Mission.

Skill set is important. Your background and experience is a very important consideration. Additionally, we measure your “intangibles” – your passion for hospice and quality care, your commitment to do “whatever it takes” to meet our goals and your attitude toward working within our team environment.

Some have said that hospice is not just a job, it is a calling. If you are seeking an opportunity to take ownership of your responsibilities, to become an advocate for our patients, you bring a commitment to learn the Valor way of providing care and you have a strong desire to become a member of our team of experts, we are interested in considering your candidacy for employment with Valor.

**These are Valor's expectations.**

Please acknowledge your reading and acceptance of this information by initialing here: \_\_\_\_\_